Leadership for Evidence-Based Innovation in Nursing and Health Professions

THIRD EDITION

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This transition guide serves to outline the updates and new content found in *Leadership for Evidence-Based Innovation in Nursing and Health Professions, Third Edition*

NEW CHAPTERS

CHAPTER 3 From Evidence-Based Practice to Implementation Science: *A Systems Approach* **–** Provides guidance and considerations for leaders in utilizing the principles and processes of implementation science.

CHAPTER 6 Workforce Context, Complexity, and Strategies for Innovation – Covers workforce constructs, dynamics, principles, and insights that can serve leaders to innovate on traditional workforce management approaches and develop new ones.

CHAPTER 12 Reorganizing Complex Systems to Create Adaptive Healthcare Environments – Focuses on using complex systems and complexity to reframe how organizations change their structures, hierarchy, reporting relationships, and team make up.

CHAPTER 14 Systems That Sustain Us: *Getting More of What We Want Out of Work* **–** Focuses on building the structures, people, work, and teams to support healthcare workers.

CHAPTER 15 Leading from the Future as It Emerges: *New Competencies for Leaders in an Accelerating VUCA World* **–** Discusses strategies such as values clarification and alignment to become a more purpose driven leader.

CHAPTER 16 Co-creating Future Healthcare Systems: *Clarity without Certainty* **– NEW** summary chapter provides a provocative conclusion to the text with a look at the future of healthcare systems.

KEY REVISION UPDATES

Updated references throughout based on recent research and literature in this field.

CHAPTER 1 The Need for Evidence-Based Innovation: *Foundations for Success* **–** Reformatted as an introduction to the book's concepts; covers how to use the text and how to navigate the content and chapters.

CHAPTER 4 The Healthcare Organization as Conversation: *Making Sense of Complexity in Healthcare* **–** Updated to focus on DEI in the context of organizational complexity, and impact of remote/hybrid work.

CHAPTER 5 Assessing Your Innovation and Evidence Capacity: *Essentials for Organizational Infrastructures* **–** Revised to describe specific structures of innovation in health systems, and how leaders should build them.

CHAPTER 7 Failure and Resilience: *Driving Sustainable Partners in Sustaining Innovation* **– NEW SECTION** "Resilience as the Counter to Failure" has been added.

CHAPTER 11 Nursing Education's Perfect Storm: *Will it Sink our Titanic?* **–** Updated to reflect post-pandemic education (VR, Hybrid delivery, workforce of the future etc.)

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APPLICABLE COURSES

- DNP level leadership courses
- Masters level leadership courses
- Quality Improvement courses
- Health professions outside of nursing

STUDENT RESOURCES

- eBook
- Podcasts (within eBook)

INSTRUCTOR RESOURCES

- PowerPoint slides
- Instructor's Manual

CHAPTER OUTLINE

This chapter outline comparison has been created to help you easily transition to the *Third Edition.* Note that chapter content from the *Second Edition* may now be found in a different chapter in the *Third Edition.* Also note that chapter numbers and titles have been updated. Red indicates updates.

SECOND EDITION	THIRD EDITION
SECTION 1 Leaders	**SECTION 1 The (R)Evolution of Evidence, Innovation, and Leadership**
CHAPTER 1 Future of Evidence, Innovation, and Leadership in Health Care: A Model for Leading Change	**CHAPTER 1** The Need for Evidence-Based Innovation: Foundations for Success
CHAPTER 2 Innovation Leadership Behaviors: Starting the Complexity Journey	**CHAPTER 2** Innovation Leadership Behaviors: Starting the Complexity Journey
CHAPTER 3 Emergence and Disruption: Working on the Edge of Evidence	
(no corresponding chapter – NEW to Third Edition)	**NEW CHAPTER 3** From Evidence-Based Practice to Implementation Science: A Systems Approach
CHAPTER 4 From Organization as Machine to Organization as Conversation: Making Sense of Complexity in Health Care	**CHAPTER 4** The Healthcare Organization as Conversation: Making Sense of Complexity in Healthcare
SECTION 2 Organizations/Systems	
CHAPTER 5 Evidence-Based Practice and the Dynamic of Innovation: A Model for the Advancing Practice Excellence	
CHAPTER 6 Assessing Your Innovation and Evidence Capacity: Essentials for Organizational Infrastructures	**CHAPTER 5** Assessing Your Innovation and Evidence Capacity: Essentials for Organizational Infrastructures
(no corresponding chapter – NEW to Third Edition)	**NEW CHAPTER 6** Workforce Context, Complexity, and Strategies for Innovation
CHAPTER 7 hifting Workforce Paradigms: From Quantity to Value-Driven Staffing Using Evidence and Innovation	

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SECOND EDITION		THIRD EDITION	
		SECTION 2 **Metamorphosis of Systems**	
CHAPTER 8	Failure and Resilience: Driving Sustainable Innovation	**CHAPTER 7**	Failure and Resilience: Driving Sustainable Innovation
CHAPTER 12	From Patient- to Person-Centered Care: Re-Forming Relationships in Health Care	**CHAPTER 8**	From Patient to Person-Centered Care: Re-forming Relationships in Health Care
CHAPTER 9	Leading Innovation and Performance Improvement for High-Performing Systems	**CHAPTER 9**	Leading Innovation and Performance Improvement for High-Performing Systems
SECTION 3 **Trends and Issues**			
CHAPTER 10	The Best Way to Predict the Future Is to [Co]Create It: A Technology Primer for Healthcare Leaders	**CHAPTER 10**	Nursing In the Age of Artificial Intelligence: Using a Sociomaterial Lens to Advance Nursing into the Future
CHAPTER 16	Disrupting the Undisruptable – Innovation and Healthcare Education	**CHAPTER 11**	Nursing Education's Perfect Storm: Will it Sink our Titanic?
CHAPTER 11	Incorporating New Evidence from Big Data, Emerging Technology, and Disruptive Practices into Your Innovation Ecosystem		
(no corresponding chapter – NEW to Third Edition)		**NEW** **CHAPTER 12**	Reorganizing Complex Systems to Create Adaptive Healthcare Environments
		SECTION 3 **Metamorphosis of Leaders**	
CHAPTER 13	Toxic Leadership: Leadership Behaviors That Kill Innovation and How to Avoid Them	**CHAPTER 13**	Toxic Leadership: Leadership Behaviors That Kill Innovation and How to Avoid Them
(no corresponding chapter – NEW to Third Edition)		**NEW** **CHAPTER 14**	Systems That Sustain Us: Getting More of What We Want Out of Work
SECTION 4 **Exemplars**			
CHAPTER 14	Organizing Systems for Successful Innovation: Examples from the Field		
CHAPTER 15	Building Diverse Partnerships in Health Care and Industry: How Organizations Must Partner to Build Disruptive Futures		
(no corresponding chapter – NEW to Third Edition)		**NEW** **CHAPTER 15**	Leading from the Future as It Emerges: New Competencies for Leaders in an Accelerating VUCA World
(no corresponding chapter – NEW to Third Edition)		**NEW** **CHAPTER 16**	Co-creating Future Healthcare Systems: Clarity without Certainty